

Committee on Ways and Means

The American Jobs Creation Act of 2003

Supported by 269 Major Employers and Associations

3M
ACE INA Holdings Inc.
Agilent Technologies
Agricultural Cooperative Council of Oregon
Agricultural Council of California
Air Liquide America
Air Products and Chemicals, Inc.
Alameda Company
Albemarle Corporation
Alpharma Inc.
Alticor
Altria
American Apparel & Footwear Association
American Bankers Association
American Council of Life Insurers
American Crystal Sugar Company
American Express Company
American Farm Bureau Federation
American Forest and Paper Association
American Insurance Association
American Institute of Architects
American International Group, Inc.
American Lamb Council

American Meat Institute
American Shareholders Association
American Sheep Industry Association, Inc.
American Society of Farm Managers and Rural Appraisers
American Textile Manufacturers Institute
American Wool Council
Americans for Tax Reform
America's Community Bankers
Amway
Anadarko Petroleum Corporation
AOL Time Warner
Apple Computer, Inc.
Appraisal Institute
Apricot Producers of California
Ashland Inc.
The Association for Manufacturing Technology
Astra Zeneca
AT&T
Avaya, Inc.
Bank of America
Barclays
Bausch & Lomb Incorporated
Baxter International
Bayer Corporation
Bell South
Blue Diamond Growers
BMC Software
Boston Scientific
Bristol-Myers Squibb Company

Building Owners and Managers Association International

Bunge North America

Burger King Corporation

Business Roundtable

Cadence Design Systems, Inc.

CalCot Ltd.

California Asparagus Commission

California Citrus Mutual

California Canning Peach Industry

California Desert Grape Growers League

California Farm Bureau Federation

California Independent Bankers

California Independent Petroleum Association

California Olive Association

California Tomato Commission

Cargill, Incorporated

CertainTeed Corp.

Chesapeake Corporation

ChevronTexaco Corporation

CIC Enterprises, INC

Cisco Systems, Inc.

Citigroup, Inc.

CoBank

Coca-Cola Company

Coca-Cola Enterprises Inc.

Cracker Barrel Old Country Store Inc.

Credit Suisse First Boston

Crosstex Energy, L.P.

CUNA Mutual Group

DaimlerChrysler Corporation
Dairy Farmers of America
Dana Corporation
Danka
Darden Restaurants, Inc.
Deere & Company
Dell Computer Corporation
Deutsche Bank
Diamond of California
Dole Food Company, Inc.
Dow Chemical Company
Duke Energy Corporation
DuPont
DuPont Photomask, Inc.
Eastman Kodak Company
eBay Inc.
EDS
El Paso Energy Corp.
Eli Lilly and Company
Emerson
Enbridge Energy Partners, L.P.
Evanite Fiber Corp.
ExxonMobil Corporation
FedEx Corporation
Fibrex Insulations, Inc.
Financial Services Roundtable
FMC Corporation
Ford Motor Company
Frank Russell Company

General Electric Company
General Mills, Inc.
General Motors Corporation
Genetech
Georgia-Pacific Corporation
Goldman Sachs
Goodyear Tire & Rubber Company
Growmark, Inc.
Guardian Industries Corp.
Guardian Life Insurance of America
Guidant Corporation
GulfTerra Energy Partners
Harley-Davidson Motor Company
Hewlett-Packard Company
Horton, INC.
Household International
HSBC
IMS Health Incorporated
Independent Community Bankers of America
Information Technology Association of America
Institute of International Bankers
International Business Machines Corporation
International Council of Shopping Centers
International Franchise Association
International Paper Company
International Shipholding Corporation
Intertan, Inc.
Investment Company Institute
Iomega Corporation

Isolatek International
J.P. Morgan Chase & Co.
Jack in the Box
Jackson National Life Insurance Company
Jiffy Lube International, Inc.
Johns Manville
Johnson & Johnson
Knauf Insulation
Land O'Lakes
Limited Brands
Lockheed Martin
Louis Dreyfus Corporation
Marcus Corporation
Marriott International, Inc.
Mars, Incorporated
Martin Midstream Partners
MassMutual Financial Group
Maytag Corporation
Medtronic
Merck & Co.
Merrill Lynch & Co.
Microsoft Corporation
Mid Columbia Producers, Inc.
Minitax, INC.
Morgan Stanley
Mortgage Bankers Association of America
Motion Picture Association
Mutual of Omaha
National Association of Convenience Stores

National Association of Industrial and Office Properties
National Association of Manufacturers
National Association of Real Estate Investment Trusts
National Association of Realtors
National Cattlemen's Beef Association
National Cotton Council
National Council of Chain Restaurants
National Council of Farmer Cooperatives
National Federation of Independent Business
National Franchise Association, Inc.
National Grain Trade Council
National Gypsum Company
National Milk Producers Federation
National Restaurant Association
NCO Group
Net Profit, INC.
New York Life Insurance Company
Newmont Mining
News Corporation
Newspaper Association of America
Nicor, Inc.
NIKE Inc.
Northrop Grumman
Northwestern Mutual Life Insurance Company
Occidental Petroleum Corporation
Ocean Spray Cranberries, Inc.
Oracle Corporation
Outback Steakhouse, Inc.
Overseas Shipholding Group, Inc.

Owens Corning
PepsiCo, Inc.
Pfizer
Praxair, Inc.
Procter & Gamble
Pro-Fac Cooperative
Prudential Financial
Randstad North America
Raytheon
Real Estate Roundtable
Reliant Resources, Inc.
Rock Wool Manufacturing Co.
Rolls-Royce North America, Inc.
Roxul, Inc.
Sabre Holdings
SAIC
Saint Gobain Corp.
Sara Lee Corporation
SBC Communications, Inc.
Schering-Plough Corporation
Securities Industry Association
Sigma Aldrich Corporation
Signet
Simtax, INC.
Sloss Industries Corp.
Smithfield Foods, Inc.
Sony Corporation of America
Southern States Cooperative, Inc.
Starwood Hotels & Resorts Worldwide, Inc.

Sun Microsystems, Inc.
Sun Sweet Growers, Inc.
Sunkist Growers
Sunoco Inc.
T.C. Pipelines, L.P.
Tanimura and Antle
TBT Enterprises, INC.
TBT Unemployment Services INC.
TECO Energy, Inc.
Telcordia Technologies
Tennessee Farmers Cooperative
TEPPCO Partners, L.P.
Texas Instruments Incorporated
Textron
Thermafiber, Inc.
Timken Company
Toyota
Toyota Financial Services
Trinity Industries, Inc.
Tropical Shipping
Tupperware Corporation
Unocal Corporation
UPS
U.S. Chamber of Commerce
USG Interiors, Inc.
U.S. Sugar Industry
Valero, L.P.
Verizon Communications
Visteon

Vivendi International
Wal-Mart Stores Inc.
Walt Disney Company
Wendy's International Inc.
Western Pistachio Association
White Castle System, Inc.
Wine and Spirits Wholesalers of America, Inc.
Wine Institute
Worldspan, L.P.
Wyeth
Xcel Energy
Xilinx, Inc.
YUM Brands
Zurich Financial Services Group